



# Editorial

## Journal Commitment to Diversity, Equity, and Inclusion

A flagship journal of the ASME and its Applied Mechanics Division, Applied Mechanics Reviews aims to accurately reflect the state of applied mechanics and engineering science research in the world. It situates itself through contributions from its community as a strong proponent of scientific progress and the impact such progress can have on humanity and our environment.

To have this sought impact, the journal must recognize and provide representation for diverse perspectives, identities, and lived experiences that enrich scientific inquiry in the mechanical sciences and beyond. Jointly with the mechanics community, the journal embraces inclusion, access, and equity as guiding principles on par with scientific integrity and responsible conduct.

As an expression of this commitment, we proudly announce the appointment to the Applied Mechanics Reviews editorial board of two Diversity Advocates, charged with assisting the Editor-in-Chief with efforts to elevate consideration of diversity, equity, and inclusion in all aspects of the journal function. This includes

- developing strategies for attracting, mentoring, and retaining women, persons of color, persons with disabilities, veterans, LGBTQ+ persons and, more generally, persons with visible and invisible minority attributes on the journal editorial board;
- ensuring that conversations about diversity are prominent in editorial content and journal-sponsored events;
- soliciting manuscripts for possible publication in Applied Mechanics Reviews from members of traditionally underrepresented groups; and
- recruiting authors to write technical or educational reviews that address diversity, equity and/or inclusion in the field of applied mechanics.

While the appointment of Diversity Advocates allows the journal to dedicate attention to particular initiatives, the work of diversity and inclusion is the responsibility of all of us.

We think that when the benefits of science accrue to all communities, it becomes a tool for democracy and human rights. To this end, we advocate for transparency of practices, accessibility of knowledge, and greater opportunity for diverse communities to define the objectives of engineering research.

We believe that visible role models can lead to greater participation from members of traditionally underrepresented groups in science and engineering and inspire new generations of scientists and engineers to achieve their potential. To this end, we advocate for greater opportunity for diverse role models to gain visibility and leadership.

We invite the community to partner with us in these endeavors. Much work remains to be done.

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