Educating healthcare professionals in antimicrobial stewardship: can online-learning solutions help?

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Education is widely recognized as one of the cornerstones of successful antimicrobial stewardship programmes. There is evidence of important knowledge flaws around antimicrobial prescribing among both medical students and clinicians. Educational interventions improve antimicrobial prescribing, but traditional tools may be insufficient to deliver training to meet the complex demands of global healthcare professionals working across a diverse range of healthcare and resource settings. The educational solutions increasingly need to be timely, efficient, pragmatic, high quality, aligned to the needs of the professional in a specific context, sustainable and cost-effective. Online learning has been playing a growing role in education about antimicrobial stewardship and the recent phenomenon of massive open online courses (MOOCs) offers novel and additional opportunities to deliver relevant information to a wide range of people. Additional research on MOOCs as an educational approach is needed in order to define their effectiveness, sustainability and the best ways to achieve the intended results. Although the precise value of new online strategies such as MOOCs is ill defined, they certainly will have an important place in increasing awareness and improving antimicrobial prescribing.

‘Live as if you were to die tomorrow. Learn as if you were to live forever.’ (Mahatma Ghandi)

The inappropriate and excessive use of antimicrobials is a prime contributor to the rise of antimicrobial resistance (AMR), a global health emergency.2 The importance to the healthcare professional team working across the healthcare communities of education and lifelong learning in relation to antimicrobial prescribing has been recognized as critical to supporting and effecting a response to the global challenge of AMR.3 Evidence of inconsistent teaching on clinical infectious diseases in undergraduate medical curricula and perceived unpreparedness for practice around antimicrobial prescribing4,5 is informing calls to address undergraduate teaching urgently.3,6

It is widely recognized that what, how and where healthcare professionals are taught and who educates and trains the health workforce are major factors in determining the readiness and resilience of a health system, including the capacity to produce the adequate types and number of health workers, to equip them with the required competencies and to deploy and retain them where they are most needed.7 This is also very relevant to the context of infection prevention and management practice.

E-learning has become well established in medical education.8 It is effectively the application of technology to support teaching and learning and involves different devices, digital tools and media. It supports face-to-face and online learning as well as blended learning by combining traditional classroom methods with online approaches. The World Wide Web has made information more available and in turn web-based learning offers the advantage of improved access to learning by overcoming distance.9 Learning can be accessed anytime, anywhere, as individuals are increasingly connected 24/7 via mobile devices. Online learning and resources have already been playing a growing role in supporting national efforts to address the educational needs of healthcare professionals across the continuum of education in relation to antimicrobial stewardship.10,11 The main advantages and disadvantages of e-learning are outlined in Table 1.10,11

Online learning, particularly in resource-limited and remote communities, these are not insurmountable. Egranary (http://www.icregulationtoolkit.org/4.1.6.1) provides an example of how web-based learning offers more available and in turn web-based learning offers the advantage of improved access to learning by overcoming distance.9 Learning can be accessed anytime, anywhere, as individuals are increasingly connected 24/7 via mobile devices. Online learning and resources have already been playing a growing role in supporting national efforts to address the educational needs of healthcare professionals across the continuum of education in relation to antimicrobial stewardship.10,11 The main advantages and disadvantages of e-learning are outlined in Table 1.10,11

Blended learning is effectively the combination of e-learning with traditional teaching.12 Blended learning can be defined as the delivery of teaching, learning and assessment in a mixed mode that includes face-to-face contact and online activities.13 Blended learning programmes help to achieve the intended results and reduce the learning needs and practices of different cultures and
Table 1. Potential advantages and disadvantages of e-learning

<table>
<thead>
<tr>
<th>Advantages</th>
<th>Disadvantages</th>
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<tr>
<td>- Wide availability, breaking down of geographical and temporal limits</td>
<td>- Laborious preparation of educational contents</td>
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<td>- Reduce costs of educational content delivery</td>
<td>- More time-consuming for students</td>
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<td>- Flexibility of schedules</td>
<td>- Lack of student–teacher interaction and tutor support</td>
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<td>- Portability of educational content</td>
<td>- Possibility of isolation</td>
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<td>- Access to experts and curricula otherwise inaccessible</td>
<td>- Inability to clarify doubts properly</td>
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<td>- Easier development and update of educational resources and activities</td>
<td>- Lack of in-depth group discussion</td>
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<td>- Self-paced learning</td>
<td>- Difficulty of delivering some educational contents without human interaction</td>
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<td>- Potential for improved student–teacher and student–student contact</td>
<td>- Learners may feel isolated</td>
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<tr>
<td>- Access to national and international experts</td>
<td>- Lack of local technical infrastructure and resource may limit access to online</td>
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<tr>
<td>- Potential to connect with other learners worldwide and develop personal</td>
<td>- and learning opportunities</td>
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<tr>
<td>learning networks</td>
<td>- Language translation and cultural context</td>
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<td>- Potential to learn in teams that may replicate the workplace</td>
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- Portability of educational content
- Flexibility of schedules
- Self-paced learning
- Potential for improved student–teacher and student–student contact and discussions
- Access to national and international experts
- Potential to connect with other learners worldwide and develop personal learning networks
- Potential to learn in teams that may replicate the workplace

healthcare systems. Although web-based resources or e-learning programmes exist for hospitals, they are of variable quality, often promotional and not always accessible without cost.

The potential value of the growing online phenomenon of massive open online courses (MOOCs) offers new possibilities to support educational activity on antimicrobial stewardship on a global scale not previously possible. In medicine, the potential for MOOCs to support postgraduate medical training and continuing professional development is being recognized and there is evidence of doctors and undergraduate students participating in them.

From first-hand experience, Bali proposes that the personal benefits of MOOCs lie in the space they create for engagement, the opportunities for critical thinking and peer interaction. This ability to create a unique learning space that could support antimicrobial stewardship education synchronously at scale on a global level provides interesting new opportunities. The University of Dundee and the BSAC in collaboration with FutureLearn are grasping this opportunity to develop such a MOOC. In creating this MOOC, the importance of good educational design to enhance the learning experience and encourage higher-order thinking and active learning have been imperatives. The contexts of antimicrobial stewardship and the learners are informing development together with the understanding that online educational resources based on real or near-real clinical experiences are more effective and authentic. Including content focused on real-life problems promotes more effective learning than simply transmitting information and can help learners to set learning goals that relate and can be applied to their personal practice.

The objective of antimicrobial stewardship is to bring about behaviour change and the MOOC will include demonstrations of good practice. Learning activities will provide opportunities for MOOC participants to apply their understanding by beginning to articulate and share with other learners how they can start to address problems in their own healthcare setting. Learning steps will also facilitate learner reflection on the new skills and knowledge they acquire, demonstrating they have integrated these and can communicate these to their peers. These key educational principles are being incorporated into the design of the antimicrobial stewardship MOOC (to register please go to: https://www.futurelearn.com/courses/antimicrobial-stewardship). The global ambition of the MOOC is reflected in its author faculty and use of relevant illustrated examples. The developers are considering offering non-English translations in future versions. The use of social media channels such as Twitter, Facebook and Google+ will offer additional opportunities for peer-to-peer interaction and sharing of experiences as well as networking and learning from each other to continue once the MOOC has been completed, thereby nurturing the development of a global community of practice in antimicrobial stewardship.

The importance of key success factors such as infrastructure functionality, learner, staff and institutional support and high-quality content based on robust educational pedagogy cannot be overemphasized. However, many questions remain unanswered. First and foremost, more evaluation and research, including longitudinal follow-up, are required to clarify the added value to traditional models of teaching, its sustainability and the best ways to achieve the intended results. Measurement of the effectiveness of these approaches in changing and improving antimicrobial prescribing will ultimately define the role that these tools can play in antimicrobial stewardship education.

Transparency declarations
N. R.-P. has no conflict of interests to declare. N. L. has been involved in the development of the BSAC-UoD Antimicrobial Stewardship MOOC and D. N. is the Programme Director of the MOOC.

References


