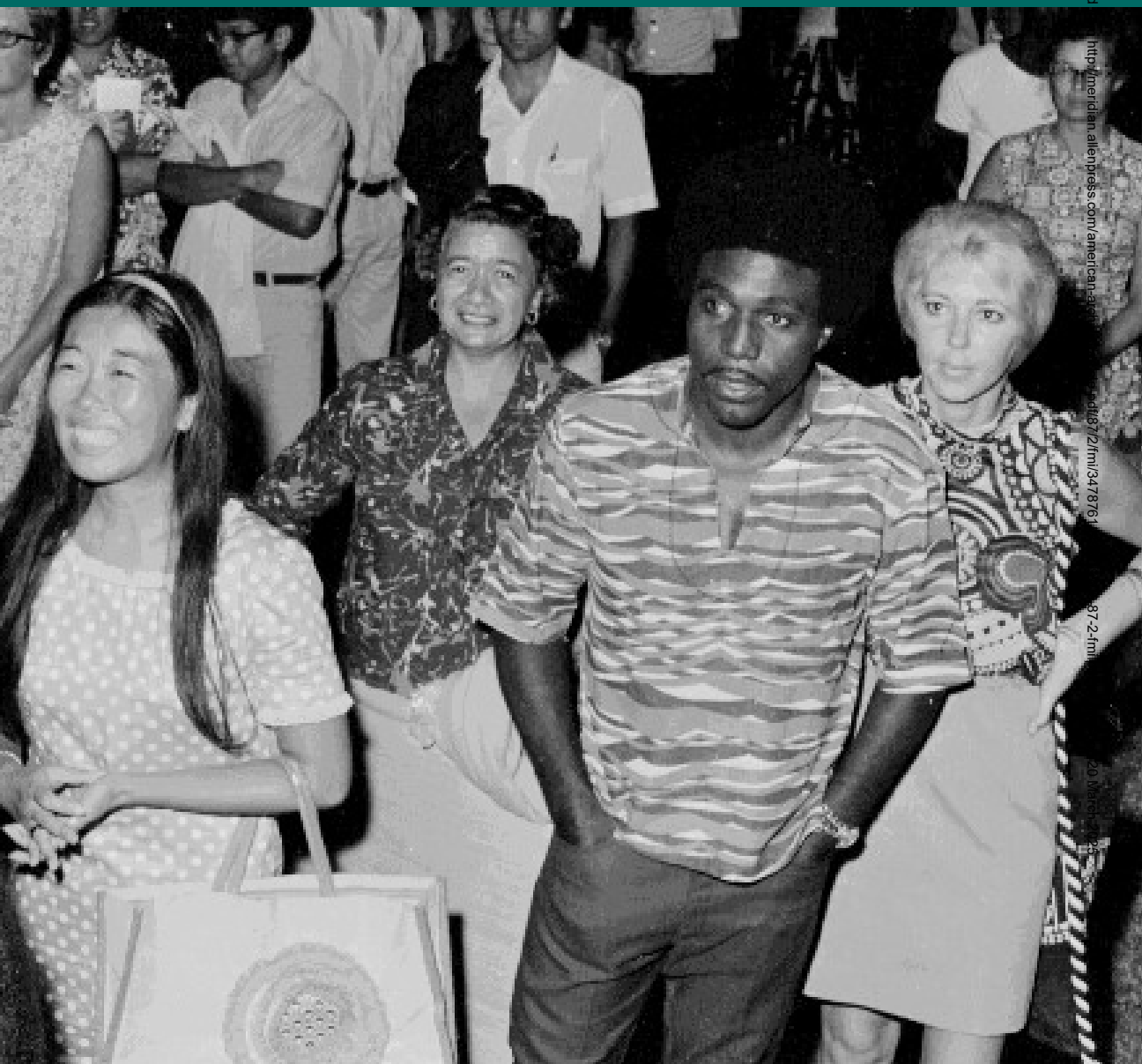


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## About the Cover

An audience listens to past Under-Secretary General of the United Nations Ralph Bunche's presentation at the University of Hawai'i at Mānoa in 1969. Bunche, born in Detroit in 1904, received a Ph.D. from Harvard University and conducted post-doctoral work at the London School of Economics and the University of Cape Town, South Africa. In 1948, Bunche was appointed by the Security Council as Acting United Nations Mediator for Palestine, where he directed negotiations resulting in four armistice agreements between Israel and Egypt, Lebanon, Jordan, and Syria. For this work, he received the 1950 Nobel Peace Prize. Bunche was the first African American and person of color to be awarded the prize. Even after his retirement, Bunche strongly advocated for civil rights and equality. Read more about cultural competency and DEIA in a study of recruitment in the archives profession on page 438. *Photo courtesy of the Miyamoto Photograph Collection, Archives & Manuscripts Department, University of Hawai'i at Mānoa Library.*