A total of 130 questionnaires (67.7%) were determined to be valid responses, which also included the participants’ written consent for research. The presence or absence of work experience and the importance of collaboration in the preparatory, introductory, stable, and near-death stages of end-of-life care were answered. The presence of work experience at each stage was over 53.1%. The importance of collaboration at each stage was over 76.9%. Query regarding collaborating well with care managers was answered on a scale from 0 to 100%. Good collaboration with care managers had an average score of 75.4%. The presence or absence of experience and the importance of collaboration items were clarified at each stage. The research findings could contribute to the development of education and training. This work was supported by JSPS KAKENHI Grant Number JP21K02802.