Classifieds/Employment

- **POSITIONS WANTED**
  Duke graduate seeks position in forest and natural resource policy, planning, and management. Previous experience with Forest Service, BLM, EPA, and Native American tribes. Pacific Northwest preferred. Contact Bob Silverman, 1641 SE 35th Place, Portland, OR 97214 (503) 231-5166; e-mail: bob@habit.com.

- **POSITIONS AVAILABLE**
  State Society Support Manager, Society of American Foresters
  The national office of SAF seeks an individual to manage outreach to state and local chapters.

  **Qualifications**: Bachelor’s degree or higher in forestry or natural resources required; some work experience in one or both of these areas preferred. Excellent communications, interpersonal, writing, and public speaking skills required. Organizational skills and experience in program and budget management are also necessary. Some travel required.

  **Salary**: Competitive and commensurate with experience and proven abilities. Excellent benefits and pleasant working conditions.

  **Application procedure**: Candidates should submit a résumé, cover letter, salary history and expectations, and three references to Amy B. Eades, Director of Communications and Member Services, Society of American Foresters, 5400 Grosvenor Lane, Bethesda, MD 20814-2198; fax (301) 897-3690. Minorities are encouraged to apply.

  The Society of American Foresters is an affirmative action/equal opportunity employer.

  Assistant Professor, Community/Commercial Recreation, Parks and Recreation Management
  Northern Arizona University (NAU), Flagstaff, AZ ($32,000–$35,000). This position is a nine-month, tenure-track appointment with 75% teaching, 15% research, and 10% service. Applicants must have (1) completed PhD in parks and recreation management, or closely related field; (2) evidence of teaching experience; and (3) demonstrated potential for scholarly research and publication.

  Preference given to applicants whose academic/professional background includes rural and tribal recreation, human dimensions of ecosystem management, and integration of knowledge of ecosystems into community/commercial recreation, as well as experience working in a multicultural environment containing Native American or Hispanic populations.

  The appointee is expected to advise undergraduate students, develop an externally supported research program in community/commercial recreation, and serve as a major professor to graduate students.

  The screening of applications will begin September 1, 1996, with a position appointment date of January 1, 1997, or as soon thereafter as possible. To apply, send a letter of interest, curriculum vitae, three letters of recommendation, and college transcripts to Dr. Pam Foti, School of Forestry, Parks and Recreation Management Program, Box 15018, NAU, Flagstaff, AZ 86011 (520) 523-6196.

  Visiting Lecturers
  Through a joint effort, Colorado State University, Hebrew University (Israel), Jewish National Fund, SUNY College of Environmental Science and Forestry, and the USDA Forest Service are seeking to develop a roster of PhD-level personnel interested in spending 6 or 14 weeks at the Hebrew University Faculty of Agriculture in Rehovot, Israel, to deliver dual-level undergraduate/graduate instruction. Instructors are needed in the general areas of forest influences, forest ecology, forest and watershed management, and forest genetics. Courses will be taught in English. Curriculum will be developed by individual instructors with appropriate consultation. The first course offering (topic to be determined) will be scheduled for spring 1997, with additional courses offered each academic semester thereafter. Expenses and accommodations will be covered/provided. Opportunities for collaborative research in Israel are available. Please send a letter of interest (including semester(s) of potential availability) and résumé to Daniel J. Robison, State University of New York, College of Environmental Science and Forestry, Syracuse, NY 13210.

  The appointee is expected to advise under-graduate students, develop an externally supported research program in community/commercial recreation, as well as experience working in a multicultural environment containing Native American or Hispanic populations.

  The screening of applications will begin September 1, 1996, with a position appointment date of January 1, 1997, or as soon thereafter as possible. To apply, send a letter of interest, curriculum vitae, three letters of recommendation, and college transcripts to Dr. Pam Foti, School of Forestry, Parks and Recreation Management Program, Box 15018, NAU, Flagstaff, AZ 86011 (520) 523-6196.

  Visiting Lecturers
  Through a joint effort, Colorado State University, Hebrew University (Israel), Jewish National Fund, SUNY College of Environmental Science and Forestry, and the USDA Forest Service are seeking to develop a roster of PhD-level personnel potentially interested in spending 6 or 14 weeks at the Hebrew University Faculty of Agriculture in Rehovot, Israel, to deliver dual-level undergraduate/graduate instruction. Instructors are needed in the general areas of forest influences, forest ecology, forest and watershed management, and forest genetics. Courses will be taught in English. Curriculum will be developed by individual instructors with appropriate consultation. The first course offering (topic to be determined) will be scheduled for spring 1997, with additional courses offered each academic semester thereafter. Expenses and accommodations will be covered/provided. Opportunities for collaborative research in Israel are available. Please send a letter of interest (including semester(s) of potential availability) and résumé to Daniel J. Robison, State University of New York, College of Environmental Science and Forestry, Syracuse, NY 13210.

  The appointee is expected to advise undergraduate students, develop an externally supported research program in community/commercial recreation, as well as experience working in a multicultural environment containing Native American or Hispanic populations.

  The screening of applications will begin September 1, 1996, with a position appointment date of January 1, 1997, or as soon thereafter as possible. To apply, send a letter of interest, curriculum vitae, three letters of recommendation, and college transcripts to Dr. Pam Foti, School of Forestry, Parks and Recreation Management Program, Box 15018, NAU, Flagstaff, AZ 86011 (520) 523-6196.

  Visiting Lecturers
  Through a joint effort, Colorado State University, Hebrew University (Israel), Jewish National Fund, SUNY College of Environmental Science and Forestry, and the USDA Forest Service are seeking to develop a roster of PhD-level personnel potentially interested in spending 6 or 14 weeks at the Hebrew University Faculty of Agriculture in Rehovot, Israel, to deliver dual-level undergraduate/graduate instruction. Instructors are needed in the general areas of forest influences, forest ecology, forest and watershed management, and forest genetics. Courses will be taught in English. Curriculum will be developed by individual instructors with appropriate consultation. The first course offering (topic to be determined) will be scheduled for spring 1997, with additional courses offered each academic semester thereafter. Expenses and accommodations will be covered/provided. Opportunities for collaborative research in Israel are available. Please send a letter of interest (including semester(s) of potential availability) and résumé to Daniel J. Robison, State University of New York, College of Environmental Science and Forestry, Syracuse, NY 13210.
Assistant Professor, Forest Technology Program, SUNY College of Environmental Science and Forestry, Ranger School

The Forest Technology Program at the Ranger School is an intense AAS degree program. Students spend their first year at another campus and their second year at the 2,800-acre Ranger School. The program is designed to provide a comprehensive education in forest management, with an emphasis on providing a well-rounded education in forest science and surveying.

Assistant Professor, Forest Technology

TENURE-TRACK POSITION

Salary commensurate with qualifications and experience.

Qualifications: Master’s degree with at least one year of forestry and at least three years of significant practical field experience in forestry or a closely related field is required. Ability to conduct outdoor field exercises required. Forest ecosystem management, computer systems management, and teaching experience is preferred.

Submit a letter of application, resume, and transcript, and arrange for three letters of reference to be sent to Professor Christopher Westbrook, Director, SUNY College of Environmental Science and Forestry, Ranger School, PO Box 48, Wanakena, NY 13695 (315) 848-2566 e-mail: westbrook@northnet.org. All material must be received by June 15, 1996.

Interviews are to occur immediately thereafter.

SUNY-CESF is an AA/EEO employer Women and minorities are encouraged to apply.

Faculty Positions, University of Kentucky

The University of Kentucky has three new faculty positions supported by the Robinson Forest Institute, which has the broad responsibility of providing forestry and natural resource programs to contribute to the betterment of the people of eastern Kentucky. In all cases, the successful applicant should expect to contribute as part of an interdisciplinary team that addresses all aspects of resource management and utilization.

(1) Assistant/Associate Extension Professor, Forest Harvesting Technology: PhD with specialization in forest logging systems, forest operations, best management practices implementation, or related field. Extension (75%); instruction (25%). Responsibilities include development of programs promoting environmentally sound, practical logging systems; implementation of best management practices; and use of appropriate technology on hilly, Appalachian hardwood stands. Teaching responsibilities include undergraduate courses in forest harvest technology, as well as contribution to other courses as expertise permits. This position will be located at the University of Kentucky Robinson Substation, situated 90 miles east of Lexington in Quicksand, KY. Applications consisting of curriculum vitae, transcripts; brief statements of extension interests, teaching philosophy, and career goals; and three letters of recommendation should be submitted by August 31, 1996, to Dr. Donald H. Graves, Forest Harvesting Technology Search Committee, Department of Forestry, University of Kentucky, Lexington, KY 40546-0073.

(2) Assistant Professor, Conservation Biology: PhD with specialization in conservation biology, with one degree in forestry preferred. Research (70%); instruction (30%). Responsibilities are to develop a comprehensive research program that addresses biological conservation of vertebrates, with an emphasis on the fauna of Appalachian hardwood forest ecosystems. Applicants with a landscape-scale research focus are especially encouraged to apply. Teaching responsibilities include senior/graduate level courses in ornithology and mammalogy in alternate years, an undergraduate course in conservation biology, and a graduate course in the area of expertise. Direction of graduate students and contributions to undergraduate advising are expected. This position will be located on the University of Kentucky campus in Lexington, KY Applications consisting of curriculum vitae, transcripts; brief statements of research interests, teaching philosophy, and career goals; and three letters of recommendation should be submitted by August 31, 1996, to Dr. Michael J. Lack, Conservation Biology Search Committee, Department of Forestry, University of Kentucky, Lexington, KY 40546-0073.

(3) Assistant Extension Professor, Forest Resource Management and Economics PhD with specialization in forest resource economics or management, with emphasis on resource/environmental economics or management sciences, including systems analysis, operations research, and marketing required. One degree in forestry preferred. Extension (100%). Responsibilities of this position are to develop an effective extension program on the economic aspects of resource management.

GEOGRAPHIC RESOURCE SOLUTIONS

Natural Resource Management

GIS Image Processing

1125 16th Street, Suite 213
Arcata, CA 95521
(707) 822-8005
Assistant Professor of Forest Ecology, Department of Forestry, Michigan State University, East Lansing

Appointment: 12-month, tenure-track appointment in research (75%), extension (20%), and teaching (5%).

Responsibilities: Build a national scholarly research program in forest ecology with a focus on landscape, ecosystem, and community-level problems critical to forest management in Michigan. Develop collaborative projects, research applications, and an extension program with the Forest Management Division of the Michigan Department of Natural Resources. Teach one course (every other year) in forest ecology at the graduate level, participate in the interdepartmental Ecology and Evolutionary Biology Program, and be actively involved in MS and PhD graduate education.

Qualifications: PhD in forest or plant ecology, with at least one degree in forestry required. If PhD is in plant ecology, strong emphasis in managed forested ecosystems is required. A commitment to excellence, knowledge of current research methods in forest ecology, and professional experience in ecological research and education also required. Must demonstrate ability to communicate effectively and work collaboratively.

Michigan State University is committed to a diverse faculty. Candidates should submit a letter outlining research, extension, and teaching interests (not to exceed two pages); a detailed curriculum vitae; transcripts; and four letters of reference to Dr. Karen Potter-Witter, Chair, Ecology Search Committee, Department of Forestry, Michigan State University, East Lansing, MI 48824-1222 (517) 355-0094; fax (517) 432-1143; e-mail: karen@msu.edu.

Forester

Responsibilities: Manage 70,000 acres, manage 14 staff, prepare timber harvest plans, and plan and implement reforestation.

Qualifications: Must have minimum of three years' experience as a California RPE. Professional character and problem-solving capabilities, communication skills, and strong commitment to program development are also required. Interest in fostering cooperative relations with governmental agencies is essential. Must be computer literate. Excellent benefits package. Salary dependent on experience. Send résumé and salary history to Bill Stone, Louisiana-Pacific Corp., PO Box 340, Calpella, CA 95418.

Forest Biometrics, Department of Forestry, North Carolina State University

The North Carolina State Department of Forestry is seeking applications for a visiting research assistant professor in forest biometrics with the Forest Nutrition Cooperative. The position involves research and systems development for a loblolly pine growth and yield model that incorporates the effects of leaf area, resource availability, and silvicultural treatments. Additional responsibilities include active participation in other aspects of the Cooperative's research and continuing education program and teaching a graduate level course in forest biometrics.

Candidates should have a PhD in forest biometrics or quantitative silviculture, with at least one degree in forestry preferred. Desirable qualifications include (1) interest and experience in intensive silviculture and growth and yield modeling, (2) ability to secure outside research contracts, and (3) ability to work effectively in an interdisciplinary team environment. Appointment will be on an annual basis contingent on
the availability of funds. Funding is presently available from the Forest Nutrition Cooperative for three to four years.

Applicants should submit a curriculum vitae and a list of three references to Dr. H. Lee Allen, Professor, Department of Forestry, North Carolina State University, PO Box 8008, Raleigh, NC 27695-8008. Inquiries may be made at (919) 515-3500; fax (919) 515-6193; or e-mail: allen@crf.cfr.ncsu.edu. Deadline for applications is June 30, 1996.

North Carolina State University is an equal opportunity/affirmative action employer.

Foresters

The School for Field Studies seeks foresters for programs in Australia (tropical) and British Columbia (temperate rainforest). Teach semester and summer courses under a residential, interdisciplinary, applied education program. Tropical foresters, social foresters, forest economists, and natural resource managers needed. Positions are year-round and residential. Must have PhD or MS and at least two year's teaching experience at the college level. Send curriculum vitae and letter to The School for Field Studies, 16 Broadway, Department B, Beverly, MA 01915 (508) 922-7200, ext. 304; fax (508) 927-5127.

Forest Operations and Wood Utilization

The Department of Forest Management of the University of Maine is seeking applications for a nine-month, tenure-track position in forest operations and wood utilization. The position will be filled at either the assistant or associate professor level and will be 50% teaching and 50% research.

Responsibilities: Teaching, research, and public service in the fields of forest operations and wood utilization. The successful candidate will be expected to participate in undergraduate and graduate teaching, including one undergraduate course in forest operations and another dealing with wood quality and environmental considerations associated with the processing, transportation, and storage of wood between the forest and the first stage of processing in the mill. The successful candidate will also develop a strong research program in the areas of forest operations and wood utilization.

Qualifications: PhD with one degree in forestry and one degree in forest engineering, wood science and technology, or a closely related field. Knowledge of forest operations is essential and knowledge of industrial forestry operations is highly desirable.

Background: The University of Maine is located nine miles from Bangor, an important commercial center serving Maine and eastern Canada. The Department of Forest Management administers all programs leading to a baccalaureate degree in forestry; forest engineering; wood science and technology; and parks, recreation, and tourism.

Application procedure: Please send résumé, transcripts of all academic work, and names and addresses of three references to David B. Field, Department of Forest Management, 5755 Nutting Hall, University of Maine, Orono, ME 04469-5755. Applications will be accepted until September 1, 1996, or until a suitable candidate is found. The position will start January 1, 1997.

The University of Maine is an equal opportunity/affirmative action employer.

Chief Administrator/Working Manager

Private forestry nursery/forestry services company is seeking applicants for top managerial position.

Qualifications: Professional background in seedling nursery, forestry, or closely related field. Must have proven leadership abilities. Skills and experience in leading organizations needed, with a background in dealing with clients/customers, and/or experience in business.

Inquiries, résumés, etc., may be confidentially sent to Box LE, Cascade Forestry Service, Inc., 22033 Fillmore Rd., Cascade, IA 52033 (319) 852-3042; fax (319) 852-5004; e-mail: cascade@netins.net.

Grounds and Forestry Supervisor

The Second District Water Department, Norwalk, CT, is seeking a full-time employee to fill the vacancy of grounds and forestry supervisor.

Minimum qualifications: A valid Connecticut driver's license; four years' significant job-related experience in the fields of landscaping, forestry, grounds maintenance, or a related field and an associate degree in forestry, forest technology, environmental science or engineering, environmental biology, or a related field or a bachelor's degree in forestry, forestry practices, environmental science or engineering, environmental biology, or a related field; Connecticut forestry license with a Supervisor's License for pesticide application; and certification by the state of Connecticut as a commercial forest practitioner.

Duties: Supervises grounds maintenance staff, including part-time and temporary summer staff; keeps accurate records of all maintenance and repairs of real property; makes recommendations and sets schedules for the improvement and maintenance of all real property; trains new employees in the grounds maintenance department; implements safety training program for all grounds maintenance employees; applies pesticides and herbicides as required and oversees the application of same by grounds maintenance employees; maintains all department real property including office grounds, pump stations, tank sites, watershed property and other department facilities; and makes recommendations and sets schedules for the improvement of the landscaping of all department real property and district property.

Also responsible for the landscaping and reforestation of construction projects; and responsible for the maintenance, repair, and purchasing of all necessary equipment and supplies to perform tasks. Must follow all safety procedures including those related to the use of hand and power tools, handling of insecticides, working with mechanical and electrical energies and exposure to infectious insects such as Lyme ticks; and perform watershed inspections as directed and update watershed maps and records as required.

The Second District Water Department offers a competitive starting salary and a comprehensive benefits plan including a tuition reimbursement program. Interested parties may obtain an application package in person at 164 Water St., Norwalk, CT 06854, or by calling the Water Department at (203) 866-4446. All applications will be handled with the strictest confidence and must be addressed to the attention of the General Manager's Office. Applications must be submitted by June 19, 1996. EEO/affirmative action employer. Persons with protected status are encouraged to apply.

Arborist Sales Representative

Growing full-service company in Washington, DC area. Entry-level position with excellent career advancement. Must have a BS in arboriculture, urban forestry, horticulture, etc. Contact Jim Harris at Wood Acres Tree Specialists (301) 949-4100, fax (301) 933-6215, or send résumé to 10315 Kensington Pkwy., Kensington, MD 20895.

Forestry Inventory Crews

Continuous forest inventory and timber stand exam projects in eastern Oregon and southern Idaho. Bachelor's or associate degree in forestry or related degree required. Inventory experience in the western United States can be substituted for a degree. Crew members will be hired individually and as two-person crews when qualified persons apply as a crew. Send résumé with references to SEC, Inc., 20 Stutz Bearcat #6, Sedona, AZ 86336.

Foresters, Western United States

Foresters needed for timber inventories and forest mapping projects. BS, AS forestry or related field. Will train. Benefits. Send résumé to AAA Engineering and Drafting, Inc., 1865 South Main, Suite 12, Salt Lake City, UT 84115.

Sales/Management/PHC Specialists

Experience the SavATree difference! If you are looking for a unique opportunity to further your career, as well as work in a truly professional work environment, SavATree has many opportunities available to you throughout the Northeast. If you have a degree or field-related experience in arboriculture, please send your résumé to SavAfree, 360 Adams St., Bedford Hills, NY 10507 or fax it to (914) 666-5843, Attn: Human Resources. EOE

EDUCATIONAL SERVICES

Forestry Continuing Education by Correspondence

Free catalog available of University of Florida forestry courses through correspondence. Courses include Introduction to Forestry; Forest Pests and Diseases; Forest and Wildland Firefighting; Basic Forest and Wildland Fire Behavior; and Urban and Community Forestry. Call or write University of Florida, In-
dependent Study, 2209 NW 13th St., Gainesville, FL 32609 (352) 392-1711; outside Florida: (800) 327-4218, ext. 200.

Tree Trimmers/Landscape Workers

Need help in preparing for the ISA Certified Arborist Exam? Chattanooga State Technical Community College has a one-year college credit program to help you get ready at home via videotapes and online interaction. Come to campus for only one week to demonstrate your skills at the end of the program. Call (800) 207-8202 for costs and information.

Chattanooga State is an equal opportunity college.

**SERVICES**

Nepal Forestry Treks

Trek Nepal with a Nepali forester who is an experienced trekker. Speaks English and has studied in US. Trips custom designed for your environmental, forestry, and recreation interests. For more information, leave message at (800) 338-1542, Box 8000.

**SOFTWARE**

Link GIS with Wildlife Management

Use RAMAS/GIS for assessing human impact on endangered species and evaluating wildlife management options. Call (800) 735-4350; fax (516) 751-3435; or e-mail: http://gramercy.ios.com/ramas for a free catalog that lists all of Applied Biomathematics' ecological software products.

**FOR SALE**

Maximizing Forest Productivity by H J Burkhardt

Slow the cut to 2% of inventory per year to realize maximum sustained harvests, end forest depletion, produce more timber jobs, and promote long-term community stability. A 140-page book by California timber activist shows how $9.95 from Burkhardt Books, PO Box 117, Willits, CA 95490.

Forestry and Environmental Opportunities

The Job Seeker lists current nationwide vacancies in the forestry, environmental, and natural resource fields. Two issues each month. Six-issue trial subscription only $19.50. Contact The Job Seeker, Rte. 2, Box 16, Warrens, WI 54666 (608) 578-4290.

AERIAL PHOTO INTERPRETATION

LAB IS CLOSING. Military contractor is selling at drastically reduced prices several Bausch and Lomb zoom transfer scopes, several Bausch and Lomb aerial photointerpretation stations, and scopes for identifying and counting trees. For spec sheets call (202) 544-0836.

**LAND USE AND COVER CHANGE ANALYSIS SYSTEM**

- **LUCCAS™** is a ARC/INFO GRID™ based change detection software.
- **LUCCAS™** allows non-expert users to employ satellite and airborne imagery to automatically monitor change and update GIS coverages.
- **LUCCAS™** Image Advisor aids in selecting imagery for your particular project.
- **LUCCAS™** includes a multimedia tutorial on change detection.
- **LUCCAS™** comes bundled with multi-temporal Landsat TM, SPOT, IRS, ADAR sample data, and on-line help.

**WITH**

**Changing is obvious**

**LUCCAS™** makes the process simple.

To order, call Pacific Meridian Resources (503) 228-8708, fax (503) 228-8751, or e-mail pmerc@teleport.com. Demo License $25.00 • Full License $750.00

Quantity and academic discount available.

**FOR SALE**

Maximizing Forest Productivity by H J Burkhardt

Slow the cut to 2% of inventory per year to realize maximum sustained harvests, end forest depletion, produce more timber jobs, and promote long-term community stability. A 140-page book by California timber activist shows how $9.95 from Burkhardt Books, PO Box 117, Willits, CA 95490.

Forestry and Environmental Opportunities

The Job Seeker lists current nationwide vacancies in the forestry, environmental, and natural resource fields. Two issues each month. Six-issue trial subscription only $19.50. Contact The Job Seeker, Rte. 2, Box 16, Warrens, WI 54666 (608) 578-4290.

AERIAL PHOTO INTERPRETATION LAB IS CLOSING. Military contractor is selling at drastically reduced prices several Bausch and Lomb zoom transfer scopes, several Bausch and Lomb aerial photointerpretation stations, and scopes for identifying and counting trees. For spec sheets call (202) 544-0836.

**LOOKING FOR A QUALIFIED EMPLOYEE WITH A BACKGROUND IN FORESTRY OR NATURAL RESOURCES?**

Try the Journal of Forestry Classifieds

To place an ad: Mail, call, fax, or e-mail ad copy to Cindy Drabick, Advertising and Exhibits Sales Manager, Society of American Foresters, 5400 Grosvenor Lane, Bethesda, MD 20814-2196 (301) 897-6720, ext. 128; fax (301) 897-3690; e-mail: drabickc@salnet.org.

Rates and billing procedures: $55 per column inch with a one-inch minimum, standard typesetting included. (One column inch typically runs 8 lines and approximately 45 words.) You may use SAF box numbers for a $10 service charge. Display ads are also available. Please include all pertinent billing information (billing address, contact name, purchase order number, etc.) when submitting your ad, and indicate if a price quote is desired. Please contact Cindy Drabick for additional information.

24-Hour Faxline (301) 897-3690

Moving?

SAF members/journal subscribers should send change of address to Amy Ziadi (301) 897-8720, ext. 102; fax (301) 897-3690; e-mail: ziadi@safnet.org.